

			** PUBLIC DISCLOSURE COP	PY **				
	Ω	90	Return of Organization Exempt F			OMB No. 1545-0047		
For	^{is)} 2020							
Department of the Treasury								
Inter	nal Reve	enue Service	► Go to www.irs.gov/Form990 for instructions and			Inspection		
				ending M	AY 31, 2021			
	Check if applicab	le: C Name of	organization		D Employer identific	cation number		
	Addre	ess The	JUNIOR LEAGUE OF AUSTIN, INC.					
	chang Name		usiness as		74-116893	18		
	chang Initial returr			Room/suite	E Telephone number			
	Final	5330	BLUFFSTONE LANE	nooni, suito	512-467-8			
	termi	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,374,883.		
	Amer returr		IN, TX 78759		H(a) Is this a group re			
	Appli- tion	^{ca-} F Name a	nd address of principal officer: TANIA LESKOVAR-OWEN	S	for subordinates			
	pendi	SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No		
		empt status: [r 527	If "No," attach a	list. See instructions		
			JLAUSTIN.ORG		H(c) Group exemption			
			X Corporation Trust Association Other 🕨	L Year	of formation: 1934 N	I State of legal domicile: TX		
Pa	art I	Summary			<u></u>			
ø	1		e the organization's mission or most significant activities: WE AR					
anc			ED TO PROMOTING VOLUNTEERISM, DEVEN					
ern	2	Check this bo				iets. 13		
Governance	3							
			of individuals employed in calendar year 2020 (Part V, line 2a)			13		
Activities &	6		of volunteers (estimate if necessary)		1074			
cti∨	7a		d business revenue from Part VIII, column (C), line 12			8,280.		
Ă	b		business taxable income from Form 990-T, Part I, line 11			0.		
					Prior Year	Current Year		
ð	8	Contributions	and grants (Part VIII, line 1h)		1,128,667.	1,415,380.		
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		0.	0.		
seve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		186,916.	173,087.		
ш.	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		864,671.	336,418.		
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,180,254.	1,924,885.		
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		233,847.0.	165,347.		
	14	•	o or for members (Part IX, column (A), line 4)		368,026.	0. 321,698.		
ses	15		compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses	l loa			0.				
Ĕ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		2,091,135.	1,713,303.		
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,693,008.	2,200,348.		
	19		expenses. Subtract line 18 from line 12		-512,754.	-275,463.		
or					ginning of Current Year	End of Year		
sets	20	Total assets (F	Part X, line 16)		27,830,354.	28,532,995.		
Net Assets or	21	Total liabilities	(Part X, line 26)		10,608,025.	10,540,859.		
			fund balances. Subtract line 21 from line 20		17,222,329.	17,992,136.		
	art II	•						
			declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
true	, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.			

Sign	Signature of officer	Date								
Here	BONNIE ALLISON, TREASURER									
	Type or print name and title									
	Print/Type preparer's name Preparer's signature	Date	Check PTIN							
Paid	SEAN HOLCOMB	11/09/2021								
Preparer	Firm's name 🕨 MAXWELL LOCKE & RÍTTER LLP	Firm's	EIN 74-2900215							
Use Only	Firm's address 401 CONGRESS AVENUE, SUITE 1100									
	AUSTIN, TX 78701-9682	Phone	e no.512-370-3200							
May the II	May the IRS discuss this return with the preparer shown above? See instructions X Yes No									
032001 12-2	032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

		ge 2
Pa	rt III Statement of Program Service Accomplishments	
1	Check if Schedule O contains a response or note to any line in this Part III	
	WE ARE AN ORGANIZATION OF WOMEN COMMITTED TO PROMOTING VOLUNTEERISM,	
	DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING THE COMMUNITY THROUGH	
	THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS. OUR	
	PURPOSE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	1110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a).)
	COATS FOR KIDS - JLA WORKED WITH DEL VALLE INDEPENDENT SCHOOL DISTRICT	
	(ISD) AND AUSTIN ISD TO RECEIVE COAT ORDERS IN ADVANCE, AND CFK VOLUNTEERS SELECTED AND PACKED 11,200 INDIVIDUAL ORDERS RECEIVED FROM	
	THOSE SCHOOLS. CFK THEN DISTRIBUTED AN ADDITIONAL 17,265 COATS TO OTHER	~
	SCHOOLS, NONPROFITS, AND ORGANIZATIONS THROUGHOUT CENTRAL TEXAS. BY	
	PARTNERING WITH LOCAL GROUPS, NOT ONLY IS JLA HELPING PROVIDE A	
	TANGIBLE NECESSITY TO THE PEOPLE SERVED, BUT IT ALSO STRENGTHENS	
	RELATIONSHIPS AND POTENTIAL FOR FUTURE COLLABORATION.	
4b	(Code:) (Expenses \$ 493,357. including grants of \$ 165,347.) (Revenue \$ COMMUNITY PROJECTS - THE JUNIOR LEAGUE OF AUSTIN (JLA) PROVIDES)
	VOLUNTEERS AND FUNDING TO AREA NON-PROFIT AGENCIES FOR THE BENEFIT AND	
	ENRICHMENT OF THE AUSTIN COMMUNITY AND THE DEVELOPMENT AND EDUCATION OF	7
	OUR LEAGUE VOLUNTEERS. EACH YEAR, THE JUNIOR LEAGUE OF AUSTIN INVESTS	
	THOUSANDS OF VOLUNTEER HOURS TO COMMUNITY AGENCIES AND PROGRAMS. THIS	
	YEAR, MORE THAN 1,200 LEAGUE MEMBERS PROVIDED MORE THAN 100,000 VOLUNTEER HOURS TO THE LEAGUE'S PROJECTS AND PROGRAMS.	
4c	(Code:) (Expenses \$ 190, 442. including grants of \$) (Revenue \$))
	FOOD IN TUMMIES (FIT) - PROVIDES WEEKEND NOURISHMENT TO CHILDREN GRADES	5
	K-5 WHO QUALIFY FOR THE NATIONAL SCHOOL LUNCH PROGRAM. IN ADDITION TO	
	FUNDING THIS PROGRAM, THE LEAGUE MAINTAINS A FOOD PANTRY WITHIN OUR HEADQUARTERS. DURING 2020-2021 SCHOOL YEAR, THE FIT PROGRAM PROVIDED	
	APPROXIMATELY 1,000 BACKPACKS EACH WEEK TO THE ENTIRE STUDENT	
	POPULATIONS AT BOTH BATY ELEMENTARY AND HILLCREST ELEMENTARY AND ALL	
	THREE OF DEL VALLE INDEPENDENT SCHOOL DISTRICT'S REMOTE-STUDENT MEAL	
	PICK-UP SITES.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 835,651. including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,717,360.	2020/
032002	2 12-23-20	-020)

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 Form 990 (2020)
 THE JUNIOR LEAGUE OF AUSTIN, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete		v	
_	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			77
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		v
17	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		- 22
18		10	х	
10	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	18	- 22	<u> </u>
19		10		х
20-2	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
20а ь		20a 20b		
р 21	It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	х	
	demosto geveniment entrative, column (v), me 1: II Tes, complete Scheuule I, Parts Fahu II	2 1	44	

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THE JUNIOR LEAGUE OF AUSTIN, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No		
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23		X		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		X		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV					
	instructions, for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	Í				
	"Yes," complete Schedule L, Part IV	28a		X		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If					
	"Yes," complete Schedule L, Part IV	28c		X		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation					
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete					
	Schedule N, Part II	32		X		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and					
	Part V, line 1	34		X		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		X		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI					
38						
	Note: All Form 990 filers are required to complete Schedule O	38	Х			
Pa						
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>				
			Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 22	-				
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0					
~	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form 990 (2020)					AUSTIN,		
Part V Statements	Regard	ing Other I	RS Filings a	and '	Tax Complia	ince	(continued)

					Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	0				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	ο.		3b	Х		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	coun	ts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5</u> a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		x	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			37	
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts				
_	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).			7.	v		
a L	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X X		
			uirad	7b	- 22	<u> </u>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa to file Form 8282?			7c		x	
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		1 †?	7e		х	
f							
g							
h							
8							
	sponsoring organization have excess business holdings at any time during the year?	-		8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		-			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-			
11	Section 501(c)(12) organizations. Enter:	ı	1				
		11a		-			
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
10-	amounts due or received from them.)	1041		40-			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	r 	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120					
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a			
a	Note: See the instructions for additional information the organization must report on Schedule O.			154			
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
~	organization is licensed to issue qualified health plans	13b					
с	Enter the amount of reserves on hand	13c	1				
	Did the construction of the construction of the formation of the design of the barrier of the construction		•	14a		Х	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner						
	excess parachute payment(s) during the year?			15		X	
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		X	
	If "Yes," complete Form 4720, Schedule O.						

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THE JUNIOR LEAGUE OF AUSTIN, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-		
	(mis dection b requests mornation about policies not required by the internal nevenue dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	10.0		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	-··· <i>j</i>)		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	tial	
	statements available to the public during the tax year.		- 1041	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	BONNIE ALLISON, TREASURER - 512-467-8982			
	5330 BLUFFSTONE LANE, AUSTIN, TX 78759			

Form 990 (2020)	THE	JUNIOR	LEAGU	JE OF	AUSTIN,	INC.	74-1
Part VII Compensatio	n of Of	ficers, Dire	ectors, T	rustees	s, Key Emplo	oyees, H	ighest Compensated
Employees a	nd Inde	anondont (ontract	ore			

Employees, and independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(-1-	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pei	rson i	s botł	n an	compensation	compensation	amount of
	week		cer ar T	nd a d I	irecto	r/trus T	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yolqr	vee vee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYNDSEY CRAWFORD	30.00				×	1 - 0	<u> </u>			
PRESIDENT		х		x				0.	0.	0.
(2) TANIA LESKOVAR-OWENS	30.00									
PRESIDENT-ELECT		х						0.	0.	0.
(3) ABBY RAINES	30.00									
TREASURER		х		х				0.	0.	0.
(4) LIZ NEFF	30.00									
RECORDING SECRETARY		Х		Х				0.	0.	0.
(5) LAURA CESARO	30.00									
ADMINISTRATIVE VP		Х		Х				0.	0.	0.
(6) RISE CANDELARIA	30.00									
COMMUNICATIONS VP		Х		X				0.	0.	0.
(7) RACHEL ZANDER	30.00									
COMMUNITY VP		Х		X				0.	0.	0.
(8) KIMBERLY BATRICE	30.00									
FUND DEVELOPMENT VP		Х		X				0.	0.	0.
(9) MEAGAN LONGLEY	30.00									
MEMBERSHIP DEVELOPMENT VP	20.00	Х		X				0.	0.	0.
(10) LYNDSAY KERR	30.00									
TECHNOLOGY CHAIR	20.00	Х						0.	0.	0.
(11) SHANNON CREEKMUR	30.00									
MEMBER-AT-LARGE	20.00	Х						0.	0.	0.
(12) COURTNEY DICKEY	30.00	x						0.	0	0
MEMBER-AT-LARGE	30.00	Δ						0.	0.	0.
(13) KELLY BREEDEN	30.00	x						0.	0	0
SUSTAINING PRESIDENT		~						0.	0.	0.
						-	-			
							-			
		1								
	1				L	I	I	1		000

Form 990 (2020) THE JUNIC	OR LEAGU	ΓE	OF	A	US	TI	N,	, INC.	74-11	689	18	Pa	.ge 8
Part VII Section A. Officers, Directors, Trus		ploye	ees,			ghes	t C	Compensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	Average nours per box,			son i	l than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related		Esti amo	(F) mated ount c ther	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		orga and	ensat m the nizatio relate nizatio	e on ed
								0.		0.			0
1b Subtotal c Total from continuation sheets to Part VI	, Section A							0.		0.			0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not provide the second secon							> o re	0.	000 of reportable	0.			0.
compensation from the organization						,							0
2 Did the event institute list and former officer							h.: -			Г	Ì	Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su	,	,				,		, , ,	,		3		х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	,										4	_	Х
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," com											5		х
Section B. Independent Contractors	managet ad ind	000	adar	* ~ ~	tra	- otor	- +k	act reactived mare than f	100 000 of comp	onanti	on from	~	
Complete this table for your five highest con the organization. Report compensation for t								n the organization's tax y					
(A) Name and business RESOURCE MFG, 911 W ANDER		CII	ፐጥ		10	3		(B) Description of s FORMER STAFF		Co	(C) mpens		1
AUSTIN, TX 78757 OASIS, A PAYCHEX COMPANY						5,		AGENCY			202	,80)7.
13809 RESEARCH BLVD #812,	AUSTIN	,	TX	7	87	50		STAFFING AGE	NCY		116	<u>,</u> 57	6.
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lin	nited	l to f	thos 2		ted	above) who received me	ore than				

	<u>n 990 (</u>			LEAGUE OF 2	AUSTIN, INC	С.	74-1168	918 Page 9
Pa	rt VII	Statement of Re	venue					
		Check if Schedule O	contains a respor	nse or note to any lin	2.4.5			
					(A) Tatal management	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					Total revenue	function revenue	business revenue	
								sections 512 - 514
ts	1 a	Federated campaigns	1a					
an	b	Membership dues		410,054.				
⊡ G	с	Fundraising events		210,696.				
ifts r A	b	Related organizations		•				
, G nila	e	Government grants (contr		81,768.				
Sir	f	All other contributions, gifts,	· · · · · · · · · · · · · · · · · · ·					
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included		712,862.				
trib Otl		Noncash contributions included in						
no:	9	Total. Add lines 1a-1f			1,415,380.			
0 0		TULAL AUU III IES TA-IT		Business Code	<u>, , , , , , , , , , , , , , , , , , , </u>			
	• •							
Program Service Revenue	2 a							
erv	b							
n S 'eni	С							
Jev	d							
rog	е							
Δ.	f	All other program service						
	g	Total. Add lines 2a-2f						
	3	Investment income (includ						
		other similar amounts)			58,843.			58,843.
	4	Income from investment of	of tax-exempt bor	nd proceeds				
	5	Royalties		🕨				
			(i) Real					
	6 a	Gross rents	6a 52,69					
	b	Less: rental expenses		0.				
	с	Rental income or (loss)	6c 52,69	1.				
	d	Net rental income or (loss)		🕨	52,691.			52,691.
	7 a	Gross amount from sales of	(i) Securiti	es (ii) Other				
		assets other than inventory	7a 237,82	6. 35,707.				
	b	Less: cost or other basis						
е		and sales expenses	76136,33	9. 22,950.				
venue	с	Gain or (loss)	7c101,48					
0		Net gain or (loss)			114,244.			114,244.
Other Ro		Gross income from fundraisi						
oth),696. of					
•		contributions reported on						
		Part IV, line 18	-	8a 556,611.				
	b	Less: direct expenses		вы 290,709.				
		Net income or (loss) from			265,902.		8,280.	257,622.
		Gross income from gamin						
	0 u	Part IV, line 19	•	9a				
	h	Less: direct expenses		9b				
		Net income or (loss) from		••				
		Gross sales of inventory, I						
	iu a	-		10a 447.				
		and allowances		10a 447.				
		Less: cost of goods sold			447.			447.
	C	Net income or (loss) from	sales of inventory	Business Code				
sn	44 -	OTHER INCOME		900099	17,378.	17,378.		
ieoi	11 a	OTHER INCOME			±1,570•	±1,570.		
llan	b							<u> </u>
Miscellaneous Revenue	с							
Mis	d	All other revenue			17 270			
		Total. Add lines 11a-11d			17,378.		0.000	402 047
	12	Total revenue. See instruction	ons	🕨	1,924,885.	17,378.	0,∠ŏ∪.	483,847.

Form 990 (2020)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	Chock if Schedule O contains a response				
	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	скренеев
•	-	165,347.	165,347.		
•	and domestic governments. See Part IV, line 21	103,347.	105,547.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
· ·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
-		315,698.	252,556.	63,142.	
7	Other salaries and wages	JTJ,090.	4,550.	05,142.	
8	Pension plan accruals and contributions (include	c 000	1 000	1 200	
	section 401(k) and 403(b) employer contributions)	6,000.	4,800.	1,200.	
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	20,000.		20,000.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	27,378.		27,378.	
g					
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	16,868.	16,868.		
13	Office expenses	52,458.	21,932.	30,526.	
14	Information technology	97,890.	81,996.	15,894.	
15	Royalties				
16	Occupancy	196,480.	160,558.	35,922.	
17	Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,729.	19,729.		
20	· · · · · · · · · · · · · · · · ·	296,492.	238,086.	58,406.	
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	583,211.	466,569.	116,642.	
22 23		63,288.		63,288.	
		05,200.		03,200.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24è amount exceeds 10 ^k of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	106,765.	106,765.		
a L	COATS FOR KIDS PROGRAM	81,904.	81,904.		
b	FIT PROGRAM EXPENSES	80,912.	80,912.		
c		56,478.	5,888.	50,590.	
d	OTHER EXPENSES			50,590.	
	All other expenses	<u>13,450.</u> 2,200,348.	<u>13,450.</u> 1,717,360.	482,988.	0.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	4,400,340.	,/_/,300.	404,900.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				E 000 (2222)

THE	JUNIOR	LEAGUE	OF	AUSTIN,	INC
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74-1168918 Page 11

Га	πλ	Dalance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			694,555.	1	887,183.
	2	Savings and temporary cash investments			139,441.	2	210,056.
	3	Pledges and grants receivable, net			311,071.	3	116,534.
	4	Accounts receivable, net				4	· · · ·
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substar					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualifie	•				
		under section 4958(f)(1)), and persons described in		6			
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
As	9	–			76,581.	9	115,386.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	23,558,983.			
	b	Less: accumulated depreciation			22,983,383.	10c	22,399,651.
	11	Investments - publicly traded securities			2,682,301.	11	3,528,140.
	12	Investments - other securities. See Part IV, line 11		943,022.	12	1,276,045.	
	13	Investments - program-related. See Part IV, line 11		_	13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal			27,830,354.	16	28,532,995.
	17	Accounts payable and accrued expenses		46,163.	17	41,942.	
	18	Grants payable		18			
	19	Deferred revenue			653,690.	19	590,746.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
Ś	22	Loans and other payables to any current or former	r offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substar	ntial c	ontributor, or 35%			
abil		controlled entity or family member of any of these	perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrelate	d thir	rd parties	9,826,404.	23	9,826,404.
	24	Unsecured notes and loans payable to unrelated t	hird p	parties	81,768.	24	81,767.
	25	Other liabilities (including federal income tax, paya	ables ⁻	to related third			
		parties, and other liabilities not included on lines 1	7-24)	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			10,608,025.	26	10,540,859.
		Organizations that follow FASB ASC 958, check	(here	e 🕨 🔀			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions		16,861,111.	27	17,875,602.	
Ba	28	Net assets with donor restrictions		<u> </u>	361,218.	28	116,534.
pur		Organizations that do not follow FASB ASC 958	3, che	eck here 🕨 📃			
ц		and complete lines 29 through 33.					
S S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equi	ipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco				31	
Nei	32	Total net assets or fund balances		L	17,222,329.	32	17,992,136.
-	33	Total liabilities and net assets/fund balances			27,830,354.	33	28,532,995.

Form **990** (2020)

Form 990 (2020) THE Part X Balance Sheet

	1990 (2020) THE JUNIOR LEAGUE OF AUSTIN, INC.	74-11	68918	Pag	_{ge} 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,924	, 88	35.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,200				
3	Revenue less expenses. Subtract line 2 from line 1	3	-275				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,222				
5	Net unrealized gains (losses) on investments	5	1,045	, 27	<u>70.</u>		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	17,992	,13	36.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			х		
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits						
			Form	an n	0000		

Form **990** (2020)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

1	OMB No. 1545-0047
	2020
	Open to Public Inspection

Nan	ne of t	the organization							dentification number			
				GUE OF AUSTI					4-1168918			
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	complete th	nis part.) S	ee instruction	S.				
The	organ	ization is not a private found	lation because it is: (I	For lines 1 through 12, c	heck only	one box.)						
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1	l)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state:										
5		An organization operated for	or the benefit of a col	llege or university owned	d or operat	ed by a go	vernmental u	nit describe	ed in			
		section 170(b)(1)(A)(iv). (0	Complete Part II.)									
6		A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).					
7	\square	An organization that norma	e e				.,	ne general i	oublic described in			
		section 170(b)(1)(A)(vi). (C	•		5			5				
8	\square	A community trust describe		(1)(A)(vi). (Complete Par	t II.)							
9	\square	An agricultural research org			-	ed in coniu	inction with a	land-grant	college			
		or university or a non-land-g	-			-		-	-			
		university:		, , , , , , , , , , , , , , , , , , ,		, ,	,	0				
10	X	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from			
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of it	s support f	rom gross investment			
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	after June 30, 1975.			
		See section 509(a)(2). (Co	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or			
		more publicly supported or	ganizations describe	d in section 509(a)(1) d	or section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in			
		lines 12a through 12d that	describes the type o	f supporting organization	n and com	plete lines	12e, 12f, and	12g.				
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	pically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or elect a	i majority c	of the direc	tors or truste	es of the su	upporting			
		organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s supporte	ed organizatio	n(s), by hav	ving			
		control or management o	of the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or mana	ge the supp	ported			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte						ly integrate	ed with,			
		its supported organization	n(s) (see instructions)). You must complete	Part IV, Se	ections A,	D, and E.					
d		Type III non-functionally						-				
		that is not functionally int			•		-	an attentiv	/eness			
	_	requirement (see instruct	,	• •	,							
е		Check this box if the orga					Type I, Type	II, Type III				
	F	functionally integrated, or										
		er the number of supported o	•									
g		vide the following information i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	monetary	(vi) Amount of other			
		organization	.,	(described on lines 1-10	in your governi Yes	No	support (see ir	-	support (see instructions)			
				above (see instructions))								
Tota	al											

Schedule A (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC. 74-1168 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support				_	-	_
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Public	c Support Pe	centage				
14	Public support percentage for 2020 (li	ne 6, column (f), c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16 a	33 1/3% support test - 2020. If the c	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	۱ <u></u>			▶∟
b	33 1/3% support test - 2019. If the c	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	is box
	and stop here. The organization quali	ifies as a publicly	supported organiz	ation			▶∟
17a	10% -facts-and-circumstances test	- 2020. If the orc	anization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstanc	es test, check this	s box and stop he	e re. Explain in Parl	t VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	organization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						▶∐
18	Private foundation. If the organizatio	<u>n did not check a</u>	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 2023046. 1314563 1342367. 1128667. 1415380. 7224023. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 9,450. 8,895. 447. 45,921. 18,828. 8,301. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 1352648. 1401715. 1742607. 556,611. 1332451 6386032. 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 3433062. 2880169. 1972438.13655976. 2665842. 2704465. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 371,649. 266,698. 18,632. 9,165. 18,285. 684,429. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Ο. c Add lines 7a and 7b 371,649. 266,698. 18,632. 9,165. 18,285. 684 429 .2971547 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (c) 2018 (d) 2019 (a) 2016 (b) 2017 (e) 2020 (f) Total 9 Amounts from line 6 2665842. 2704465. 3433062. 2880169 1972438.13655976. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 287,315. 341,364. 71,524. 123,581. 111,534. 935,318. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 341,364. 287,315. 71,524. 123,581. 111,534. 935,318. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 35,403. 17,378. 17,034. 5,383. 11,811. 87,009. assets (Explain in Part VI.) 3024240. 2997163. 3539989. 3015561. 2101350.14678303. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► Section C. Computation of Public Support Percentage 88.37 % 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15 85.28 Public support percentage from 2019 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 6.37 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17 % 7.79 18 Investment income percentage from 2019 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC.

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC.

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in line 11a above?	11b		
с	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		<i>in</i> Part VI.	11c		
Sec	ction E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	•	bred organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	ľ	
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
		<i>I</i> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	ction (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	ipported organization(s).	1		
Sec	ction [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			

the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- One of the box next to the method that the organization about to satisfy the integral hart rest during the year (1	Check the box next to the method that the	he organization used t	o satisfy the Integral Part	Test during the year	(see instructions
---	---	---	------------------------	-----------------------------	----------------------	-------------------

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruction	<u>s).</u>
2	Activities Test. Answer lines 2a and 2b below.		Yes

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2

3

2a

2b

3a

3b

No

Par	t v Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	st complete s	Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ecti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ecti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC.

Schedule A (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC.

Par	Part v Type III Non-Functionally integrated 509(a)(3) Supporting Organizations (continued)							
Secti	ection D - Distributions Current Year							
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1				
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	S	3					
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pre	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount	1		10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020			
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2020							
а	From 2015							
b	From 2016							
C	From 2017							
d	From 2018							
e	From 2019							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
i	Carryover from 2015 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D,							
	line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
C	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2020. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2021. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
a	Excess from 2016							
b	Excess from 2017							
с	Excess from 2018							
d	Excess from 2019							
е	Excess from 2020							

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020	THE JU	JNIOR	LEAGUE	OF .	AUSTIN,	INC.	74-1168918 _{Pa}	ae 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. Pr 2, 3b, 3c, 4 nes 2 and 3	rovide the o, 4c, 5a, ; Part IV, 5	explanations 6, 9a, 9b, 9c, Section E, line	required 11a, 11l es 1c, 2a	d by Part II, lir b, and 11c; P , 2b, 3a, and	ne 10; Part II, lin art IV, Section E 3b; Part V, line	e 17a or 17b; Part III, line 12; 3, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,	

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue <u>Service</u>

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

ТН	E JUNIOR LEAGUE OF AUSTIN, INC.	74-1168918					
Organization type (check o	Organization type (check one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively religious, charitable, etc., exclusively religious, exclu

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Name of organization

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,075.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>12,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>135,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$35,000.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,145.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ <u>7,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ <u>5,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 16</u>		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17_		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 19</u>		\$ <u>5,150.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

		•	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27_		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28_		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>29</u>		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$8,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$5,200.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$ <u>7,500.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$81,768.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

74-1168918

THE JUNIOR LEAGUE OF AUSTIN, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	DIAMOND EARRINGS, DIAMOND BRACELET		
		\$10,075.	10/01/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
10	250 BRANDED HOODIES		
		\$5,000.	09/28/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
31	TWO FIVE-NIGHT VACATIONS AT A RIVER HOUSE IN CONCAN, TX, SLEEPING 15 GUESTS		
		\$8,000.	07/31/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
32	CHAIRS FOR CEREMONY, TABLES AND CHAIRS FOR RECEPTION, CUSTOM BAR, COCKTAIL TABLES, LINENS FOR TABLES		
		\$5,200.	01/19/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
33	MICRO WEDDING PACKAGE, COORDINATION AND DECOR FOR TEQUILA TASTING, COORDINATION FOR MOVIE NIGHT		
		\$7,500.	02/24/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule I	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 4				
Name of o	organization		Employer identification number				
THE J	UNIOR LEAGUE OF AUSTIN,	INC.	74-1168918				
Part III		ions to organizations described in se	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or I	less for the year. (Enter this info. once.) *				
(a) No.	Use duplicate copies of Part III if additional						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
			•				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(-)	(-, 3	(
	(e) Transfer of gift						
·	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(-) N-							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
<u> </u>							
	·						
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transfe						
		<u> </u>	Relationship of transferor to transferee				

SCHEDULE D)
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Department of the Treasury

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Internal Revenue Service Name of the organization

> THE JUNIOR LEAGUE OF AUSTIN, INC.

Employer identification number
74-1168918

Pa	t I Organizations Maintaining Donor Advised	Funds or Other S	Similar Funds or <i>J</i>	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
	-	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	eld in donor advised fu	unds
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that gr	ant funds can be used	d only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for an	ny other purpose conf	erring
	impermissible private benefit?			
Pa	t II Conservation Easements. Complete if the organization	anization answered "Ye	es" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	_	
	Preservation of land for public use (for example, recreation	ion or education)	Preservation of a hi	storically important land area
	Protection of natural habitat		Preservation of a ce	ertified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contrib	ution in the form of a	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			
	Number of conservation easements on a certified historic stru			<u>2c</u>
d	Number of conservation easements included in (c) acquired af			
	listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the orga	anization during the tax
_	year			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period			
~	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, a	nd enforcing conserva	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and or	forcing concernation	accoments during the year
7	S	ing of violations, and er	norcing conservation	easements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremen	ts of section $170(h)(A)$	(R)(i)
0	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservatio			
5	balance sheet, and include, if applicable, the text of the footnot		•	
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3. not to report in its rev	enue statement and b	alance sheet works
	of art, historical treasures, or other similar assets held for publ	•		
	service, provide in Part XIII the text of the footnote to its finance			·
b	If the organization elected, as permitted under FASB ASC 958			nce sheet works of
	art, historical treasures, or other similar assets held for public	-		
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			► \$
	···· · · · · · · · · · · · · · · · · ·			
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1	-		▶ \$
	Assets included in Form 990, Part X			
	For Department Reduction Act Nation and the Instructions			Sebedule D (Form 000) 2020

	Schedule D (Form 990) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC. 74-1168918 Page					age 2				
Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	easures, o	r Other	r Simila	r Asse	t s _{(contin}	ued)	
3	Using the organization's acquisition, accession	n, and other records	s, check any of the f	following that	t make si	gnificant ı	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	am					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they further th	ne organizatio	on's exen	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit or	receive donations o	f art, historical treas	sures, or othe	er similar	assets	_			_
_	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par			te if the organizatio	n answered	"Yes" on	Form 990), Part IV	, line 9, or		
	reported an amount on Form 990, Part									
1a	Is the organization an agent, trustee, custodia						_	_		1
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the foll	owing table:							
								Amount		
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
1	Ending balance Did the organization include an amount on Fo					. 1f		Yes		No
	If "Yes," explain the arrangement in Part XIII.					ity ?	∟]
Par						10.				1
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three y	/ears hacl	(e) Four	vears	hack
1a	Beginning of year balance	943,022.	981,796.		6,116.		17,337		916,	
b	Contributions	, -	,	,	, -	,	, 379	-	· ·	712.
	Net investment earnings, gains, and losses	343,648.	9,122.	1	5,697.		70,549		110,	971.
	Grants or scholarships	,	,		,		,			
	Other expenditures for facilities									
	and programs	0.	37,572.	3	9,800.		60,900			
f	Administrative expenses	10,625.	10,324.	1	0,217.		11,249		10,	980.
g	End of year balance	1,276,045.	943,022.	98	1,796.	1,0	16,116	. 1,	017,	337.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a))) held as:						
а	Board designated or quasi-endowment	100	_%							
b	Permanent endowment	%								
с	Term endowment	6								
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held ar	nd administe	red for th	e organiza	ation	-		
	by:								Yes	No
	(i) Unrelated organizations								X	
	(ii) Related organizations							. 3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization							3 b		
4	Describe in Part XIII the intended uses of the o		vment funds.							
Par	, 3 , 11									
	Complete if the organization answered						.			
	Description of property	(a) Cost or of basis (investm	nent) basis	or other (other)		ccumulate preciation		(d) Book		
1a	Land			4,745.				1,604		
	Buildings		21,64	3,987.	1,0	063,7	00.	20,580	, 28	37.
	Leasehold improvements									
d	Equipment		31	0,251.		95,6	32.	214	,61	L9.
	Other									
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part)	K. column (B). line 1	0c.)				22,399	,65	.1

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 THE JUNIOR	LEAGUE OF AUS	FIN, INC.	74-1168918 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X	, line 12.
(a) Description of security or category (including name of security)	(b) Book value		on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	, ,	11d. See Form 990, Part X	
(a)	Description		(b) Book value

(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 99	90, Part X, line 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(7)

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1 .			
1	Total revenue, gains, and other support per audited financial statements			1	3,818,234.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	1,045,270.		
b			557,370.		
с	Recoveries of prior year grants				
d			290,709.		
е				2e	1,893,349.
3	Subtract line 2e from line 1			3	1,924,885.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)				1,924,885.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents Wi	th Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	3,048,427.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	557,370.		
b	Prior year adjustments	. 2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	. 2d	290,709.		
е	Add lines 2a through 2d			2e	848,079.
3	Subtract line 2e from line 1			3	2,200,348.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)				
b		4b		4c	0.
b c 5	Other (Describe in Part XIII.)	4b		4c 5	0. 2,200,348.

THE JUNIOR LEAGUE OF AUSTIN, INC.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

032054 12-01-20

Schedule D (Form 990) 2020

THE FUNDS PROVIDED BY THE ENDOWMENT WILL BE USED TO SUPPORT THE

EDUCATIONAL AND CHARITABLE MISSION OF THE ORGANIZATION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS DIRECT EXPENSES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS DIRECT EXPENSES

290,709.

290,709.

Schedule D	(Form 990) 2020	THE	JUNIOR	LEAGUE	\mathbf{OF}	AUSTIN,	INC.	74-1168918	Page 5
Part XIII	(Form 990) 2020 Supplemental I	nformation	(continued)						0
			(continuea)						
-									

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivi	ties	OMB No. 1545-0047					
(Form 990 or 990-EZ)	Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2020					
Department of the Treasury		Open to Public											
Internal Revenue Service Name of the organization		Inspection identification number											
Name of the organization		TOR LEAGUE OF AUST	TN	TNO	r		74-1168						
THE JUNIOR LEAGUE OF AUSTIN, INC. 74-1168918 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers													
	required to complete this part.												
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.													
c Phone solicit d In-person sol		g [] Specia	I tunara	aising	events								
		or oral agreement with any individua	l (includ	ding of	ficers, directors, trus	tees,	or						
e e		art VII) or entity in connection with p	•	•		,	Yes	s No					
•	•	viduals or entities (fundraisers) pursu	uant to	agreer	ments under which th	ne fun	draiser is to be	9					
compensated at lea	ast \$5,000 by the	organization.											
			(iii)	Did	(.)		Amount paid	(vi) Amount paid					
(i) Name and address or entity (fund		(ii) Activity		raiser ustody ntrol of	(iv) Gross receipts from activity	to (or retained by) fundraiser listed in col. (i)		to (or retained by)					
				utions?				organization					
			Yes	No									
			_										
Total	<u></u>			•				L					
 List all states in white or licensing. 	ch the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is e	exempt from re	gistration					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gro				ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				SPRING	NONE	(add col. (a) through
			AFFAIR	EVENTS		col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	655,921.	111,386.		767,307.
	2	Less: Contributions	161,527.	49,169.		210,696.
	3	Gross income (line 1 minus line 2)	494,394.	62,217.		556,611.
	4	Cash prizes				
	5	Noncash prizes				
seuses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	10,137.	12,064.		22,201.
ā	8	Entertainment	1,362. 248,521.	1,825. 16,800.		3,187. 265,321.
	9	Other direct expenses				265,321.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		►	290,709.
	11	Net income summary. Subtract line 10 from li				265,902.
a	rt I	• • • • • • • • • • • • •	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
_		\$15,000 on Form 990-EZ, line 6a.	T			[
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				biligo/progressive biligo		
₩e		0				
+	1	Gross revenue				
	2	Cash prizes				
ses	2					
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	│	Yes %	└── Yes %	
	0					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		▶	
						1
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
		he organization licensed to conduct gaming a				Yes No
		No," explain:				
		ere any of the organization's gaming licenses re				Yes No
h	lf "`	Yes," explain:				
D						
U						
u						

032082 11-25-20

Sch	nedule G (Form 990 or 990-EZ) 2020 THE JUNIOR LEAGUE OF AUSTIN, INC. 74-1	168	918	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Vas	No
13	Indicate the percentage of gaming activity conducted in:		103	
	a The organization's facility	13a		%
	• An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		/0
	Name ▶			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗆	Yes	🗌 No
	 If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party: 			
	Address			
16	Gaming manager information:			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 		Yes	🗌 No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	a (Form 990 or 990-EZ) Supplemental Inform	THE	JUNIOR	LEAGUE	OF	AUSTIN,	INC.	74-1168918	Page 4
Part IV	Supplemental Inform	nation	(continued)						

SCHEDULE I (Form 990)		Gov	irants and Oth vernments, an ete if the organization	d Individual	s in the Ŭni [:]	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			-	Attach to Form	n 990.			Open to Public Inspection
			Go to www.ir	s.gov/Form990 for	r the latest inform	lation.		Employer identification number
Name of the organizatio		R LEAGUE (OF AUSTIN, I	INC.				74-1168918
Part I General Inf	ormation on Grants ar	nd Assistance						
criteria used to av	ation maintain records to vard the grants or assis	tance?						on 🔀 Yes 🗌 No
	V the organization's pro							
	Other Assistance to [-				anization answered "Y	'es" on Form 990, Parl	IV, line 21, for any
	at received more than \$					(f) Method of		
	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
								TO SUPPORT FOSTERING
AUSTIN CREATIVE RE	USE							CONSERVATION AND REUSE
2005 WHELESS LN								THROUGH CREATIVITY,
AUSTIN, TX 78723		27-1275644	501(C)(3)	10,000.	0.			EDUCATION AND COMMUNITY
								ASSIST ANIMALS IN NEED
AUSTIN ZOO								THROUGH RESCUE,
10808 RAWHIDE TRAI	L							REHABILITATION AND
AUSTIN, TX 78736		74-2927016	501(C)(3)	8,000.	0.			EDUCATION AS A NATIONALLY
								TO INVOLVE AND ENRICH
BALLET AUSTIN								AUSTIN AND CENTRAL TEXAS
501 W. 3RD STREET		74 6060206	F01 (g) (2)	7 500	0			BY BRINGING THE
AUSTIN, TX 78701		74-6060386	501(C)(3)	7,500.	0.			PERFORMANCE OF BALLET TO TO REDUCE THE TRAUMA FOR
CENTER FOR CHILD P	POTECTION							CHILDREN DURING THE
8509 FM 969 BUILDI								INVESTIGATION AND
AUSTIN, TX 78724	ING 2	74-2562585	501(C)(3)	8,450.	0.			PROSECUTION OF CHILD
<u>Mobilin, IN 70724</u>		74 2302303	501(0)(3)	0,450.	••			TO PROMOTE THE ECONOMIC
DRESS FOR SUCCESS								INDEPENDENCE OF
701 TILLERY ST, ST	'E A-5 BOX 11							DISADVANTAGED WOMEN BY
AUSTIN, TX 78702	,	13-4220559	501(C)(3)	10,000.	0.			PROVIDING PROFESSIONAL
,				,	-			TO SUPPORT DEVELOPING
GENERATION SERVE								GENERATIONS OF
8711 BURNET RD, SU	ITE B-33							COMMUNITY-MINDED LEADERS
, AUSTIN, TX 78757		27-0452295	501(C)(3)	8,000.	0.			AND CITIZENS THROUGH
2 Enter total number	er of section 501(c)(3) ar	nd government ora	anizations listed in the	e line 1 table			•	▶ 15.
	er of other organizations	0 0		·····	<u></u>			······
LHA For Paperwork	Reduction Act Notice,	see the Instruction	ons for Form 990.					Schedule I (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) THE JUNIOR LEAGUE OF AUSTIN, INC.

74-1168918 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS EMPOWERMENT NETWORK							TO HELP GIRLS DISCOVER
3000 S IH 35 STE 400							THEY ARE POWERFUL BE
AUSTIN, TX 78704	74-2837732	501(C)(3)	10,000.	0.			TEACHING SELF-EFFICACY.
							TO OFFER COMPREHENSIVE
HUMANE SOCIETY OF AUSTIN							HUMANE, LIFE-SAVING
124 WEST ANDERSON LANE							ANIMAL SERVICES,
AUSTIN, TX 78752	74-6013665	501(C)(3)	9,000.	0.			TRANSFORMING THE LIVES OF
10011N, 1X 70752	74 0013003	501(0)(3)	5,000.	••			TO IMPROVE THE HEALTH AND
MOTHERS' MILK BANK AT AUSTIN							SURVIVAL OF INFANTS
5925 DILLARD CIRCLE							THROUGH BREASTFEEDING
AUSTIN, TX 78752	74-2883760	501(C)(3)	10,000.	0.			ADVOCACY AND THE SAFE3.
AUSTIN, 1X 70752	74-2005700	501(0)(3)	10,000.	0.			TO CULTIVATE A HEALTHY
SUSTAINABLE FOOD CENTER INC.							COMMUNITY BY
2921 E 17TH ST BLDG C							STRENGTHENING THE LOCAL
	74-2441468	F(1/(C)/(2))	5 000	0.			FOOD SYSTEM AND IMPROVING
AUSTIN, TX 78702	/4-2441400	501(C)(3)	5,000.	0.			
THUR CONCOL FOR THE READE AND							SERVES AS A SPECIAL
TEXAS SCHOOL FOR THE BLIND AND							PUBLIC SCHOOL IN WHICH
VISUALLY IMPAIRED - 1100 WEST 45TH	FA 010500 C	105(9)					STUDENTS, AGES 6 THROUGH
ST., - AUSTIN, TX 78756	74-2195206	107(C)	7,550.	0.			21, WHO ARE BLIND.
							TO PROVIDE HIGH-QUALITY
THE THINKERY							HANDS-ON SCIENCE,
1830 SIMOND AVE				_			TECHNOLOGY, ENGINEERING,
AUSTIN, TX 78723	74-2288789	501(C)(3)	6,000.	0.			ARTS AND MATH EDUCATIONAL
							TO INSPIRE PEOPLE TO
WESTCAVE OUTDOOR DISCOVERY CENTER							DEVELOP A LIFELONG
24814 HAMILTON POOL ROAD							PRACTICE OF ENJOYING AND
ROUND MOUNTAIN, TX 78663	51-0204049	501(C)(3)	10,000.	0.			PROTECTING NATURE.
							TO SUPPORT THE WOMEN'S
WOMENS STORYBOOK PROJECT OF TEXAS							PRISON PROGRAM THAT
5524 BEE CAVES RD							CONNECTS CHILDREN WITH
AUSTIN, TX 78746	27-2824547	501(C)(3)	10,000.	0.			THEIR INCARCERATED
							TO CREATE INTIMATE
ZACH SCOTT THEATRE CENTER							THEATRE EXPERIENCES THAT
1510 TOOMEY ROAD							IGNITE THE IMAGINATION,
AUSTIN, TX 78704	74-1369410	501(C)(3)	6,000.	Ο.			INSPIRE THE SPIRIT, AND

Schedule I (Form 990)

Schedule I (Form 990) 2020

74-1168918

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					•

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR THE PURPOSE OF MONITORING THE USE OF GRANT FUNDS, THE LEAGUE FOLLOWS

EITHER A REIMBURSEMENT METHOD OR A RECEIPTS METHOD. FOR REIMBURSEMENTS,

GRANT RECIPIENTS MUST COMPLETE A FORM AND PROVIDE RECEIPTS BEFORE RECEIVING

REIMBURSEMENT FUNDS. GRANTS IN THIS CATEGORY ARE: COMMUNITY PROJECTS AND

DONE IN A DAY. UPON APPROVAL AND A SIGNED CONTRACT, OTHER GRANT RECIPIENTS

RECEIVE THEIR CHECK AND HAVE A LIMITED AMOUNT OF TIME TO RETURN RECEIPTS

FOR OUR RECORDS. EXAMPLES OF THESE INCLUDE: EMERGENCY (FORMERLY COMMUNITY

ASSISTANCE) FUND, DISASTER FUND AND SPONSORSHIP FUND.

PART II, LINE 1, COLUMN (H):

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FOSTERING CONSERVATION

AND REUSE THROUGH CREATIVITY, EDUCATION AND COMMUNITY BUILDING.

(H) PURPOSE OF GRANT OR ASSISTANCE: ASSIST ANIMALS IN NEED THROUGH RESCUE, REHABILITATION AND EDUCATION AS A NATIONALLY RECOGNIZED ANIMAL RESCUE FACILITY; PROVIDE EDUCATIONAL OPPORTUNITIES FOR SCHOOLS, COLLEGES AND UNIVERSITIES, AND YOUTH GROUPS.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INVOLVE AND ENRICH AUSTIN AND CENTRAL TEXAS BY BRINGING THE PERFORMANCE OF BALLET TO THE STAGE AND THROUGH DANCE EDUCATION AND LIFELONG FITNESS FOR STUDENTS OF ALL AGES AT THE BUTLER DANCE EDUCATION CENTER.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO REDUCE THE TRAUMA FOR CHILDREN DURING THE INVESTIGATION AND PROSECUTION OF CHILD ABUSE CASES.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROMOTE THE ECONOMIC INDEPENDENCE OF DISADVANTAGED WOMEN BY PROVIDING PROFESSIONAL ATTIRE, A NETWORK OF SUPPORT AND THE CAREER DEVELOPMENT TOOLS TO HELP WOMEN THRIVE IN WORK AND IN LIFE.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT DEVELOPING GENERATIONS OF COMMUNITY-MINDED LEADERS AND CITIZENS THROUGH FAMILY VOLUNTEERING, SERVICE LEARNING, AND YOUTH LEADERSHIP PROGRAMS.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO OFFER COMPREHENSIVE, HUMANE,

LIFE-SAVING ANIMAL SERVICES, TRANSFORMING THE LIVES OF ANIMALS AND THOSE WHO LOVE THEM.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CULTIVATE A HEALTHY COMMUNITY BY

STRENGTHENING THE LOCAL FOOD SYSTEM AND IMPROVING ACCESS TO NUTRITIOUS,

AFFORDABLE FOOD. SFC ENVISIONS A FOOD-SECURE COMMUNITY WHERE ALL

CHILDREN AND ADULTS GROW, SHARE, AND PREPARE HEALTHY, LOCAL FOOD.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE HIGH-QUALITY HANDS-ON

SCIENCE, TECHNOLOGY, ENGINEERING, ARTS AND MATH EDUCATIONAL EXHIBITS.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE WOMEN'S PRISON PROGRAM THAT CONNECTS CHILDREN WITH THEIR INCARCERATED MOTHERS THROUGH THE JOY OF LITERATURE.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE INTIMATE THEATRE EXPERIENCES THAT IGNITE THE IMAGINATION, INSPIRE THE SPIRIT, AND ENGAGE THE COMMUNITY.

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

yei	iue			ca	u			u	
7	1_	1	1	6	Q	۵	1	Q	

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number THE JUNIOR LEAGUE OF AUSTIN, INC. /4-1168918 Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 15,039.COST Х 13 19 Food inventory Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24

25	Other		(AUCTION	ITEMS)	X	351	137	,704.	FAIR	MARKET	VALUE	
26	Other		(OTHERS)	X	10	22	,509.	FAIR	MARKET	VALUE	
27	Other		()								
28	Other		()								
29	Number	of Fo	orms 8283 received	by the organi	zation during	the tax year for co	ontributions					
	for which	h the	organization comp	leted Form 82	ement	29						

			100	110
30a				
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for			v
	exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Х	
32a				
	contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Yes No

Schedule M	(Form 990) 2020	THE	JUNI	DR L	EAGUE	OF	AUSTIN	1, 1	INC.		74-1168918	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Inforn I, colum	nation. in (b), the information	Provide numbe	e the infor r of contri	mation butions	required by I s, the number	Part I, r of ite	, lines 30b, 3 ems receive	32b, and 33, d, or a combi	and whether the orga ination of both. Also c	nization complete

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



THE JUNIOR LEAGUE OF AUSTIN, INC.

74-1168918

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WOMEN, AND IMPROVING THE COMMUNITY THROUGH THE EFFECTIVE ACTION AND

LEADERSHIP OF TRAINED VOLUNTEERS. OUR PURPOSE IS EXCLUSIVELY

EDUCATIONAL AND CHARITABLE.

FORM 990, PART VI, SECTION A, LINE 6:

SECTION 1. CLASSES OF MEMBERSHIP

A. ACTIVE

ACTIVE MEMBERS ("ACTIVES") ARE THOSE WOMEN WHO HAVE COMPLETED THE

REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO, HAVING BEEN ADMITTED TO

ACTIVE MEMBERSHIP, FULFILL THEIR MEMBERSHIP OBLIGATIONS UNTIL SUCH TIME AS

THEY BECOME SUSTAINING MEMBERS.

B. PROVISIONAL

PROVISIONAL MEMBERS ("PROVISIONALS") ARE THOSE WOMEN WHO ARE ENGAGED IN

COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP.

C. SUSTAINER

SUSTAINING MEMBERS ("SUSTAINERS") ARE THOSE WOMEN WHO HAVE REACHED THE AGE

LIMIT FOR ACTIVE MEMBERSHIP. SUSTAINING MEMBERS OF THE LEAGUE SHALL BE

MEMBERS OF THE SUSTAINING MEMBERS ASSOCIATION.

SECTION 2. CRITERIA FOR MEMBERSHIP

A. A CANDIDATE FOR PROVISIONAL MEMBERSHIP IN THE LEAGUE SHALL BE NO LESS THAN 25 YEARS OF AGE AND NO MORE THAN 40 YEARS OF AGE ON MAY 31 OF THE CALENDAR YEAR IN WHICH SHE IS PROPOSED AS A CANDIDATE FOR MEMBERSHIP.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number
THE JUNIOR LEAGUE OF AUSTIN, INC.	74-1168918

GENERAL POLICIES.

C. A CANDIDATE SHALL POSSESS AN INTEREST IN VOLUNTEERISM, A COMMITMENT TO

COMMUNITY SERVICE, AND AN INTEREST IN DEVELOPING HER POTENTIAL FOR

VOLUNTARY COMMUNITY PARTICIPATION.

D. NO ADDITIONAL CRITERIA SHALL BE USED.

SECTION 3. PROPOSAL OF CANDIDATES FOR MEMBERSHIP

CANDIDATES FOR MEMBERSHIP SHALL BE PROPOSED IN ACCORDANCE WITH THE LEAGUE'S

GENERAL POLICIES.

SECTION 4. ELECTION TO ACTIVE MEMBERSHIP

PROVISIONALS SHALL BE VOTED TO ACTIVE MEMBERSHIP BY THE BOARD OF DIRECTORS

UPON SUCCESSFUL COMPLETION OF THE REQUIREMENTS OF PROVISIONAL MEMBERSHIP.

SECTION 5. REQUIREMENTS OF MEMBERSHIP

AN ACTIVE OR PROVISIONAL MEMBER IN GOOD STANDING WITH THE LEAGUE SHALL MEET

HER FINANCIAL OBLIGATIONS AND MEETING ATTENDANCE REQUIREMENTS,

SATISFACTORILY PERFORM HER PLACEMENT OBLIGATIONS AND MEET HER WAYS AND

MEANS OBLIGATIONS. A SUSTAINING MEMBER SHALL MEET HER FINANCIAL

OBLIGATIONS.

SECTION 6. PRIVILEGES OF CLASSES OF MEMBERSHIP

A. ACTIVES

ACTIVE MEMBERS IN GOOD STANDING SHALL BE ELIGIBLE TO VOTE, SERVE ON ELECTED

COMMITTEES, SERVE ON THE BOARD OF DIRECTORS OR AS COMMITTEE CHAIRS, SPONSOR

CANDIDATES FOR MEMBERSHIP, SERVE AS CONFERENCE DELEGATES, SERVE AS

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THE JUNIOR LEAGUE OF AUSTIN, INC.	Employer identification number 74-1168918
REPRESENTATIVES TO COMMUNITY BOARDS AND APPLY FOR A LEAVE	OF ABSENCE,
PROVIDED ANY ADDITIONAL ELIGIBILITY REQUIREMENTS ARE MET.	ALL ACTIVE
MEMBERS SHALL HAVE THE PRIVILEGES REGARDING TRANSFER AND S	TATUS GRANTED BY
THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL.	
B. PROVISIONALS	
UNTIL SUCH TIME AS THEY ARE ADMITTED AS ACTIVES, PROVISION	AL MEMBERS SHALL
NOT HAVE ANY PRIVILEGES OF MEMBERSHIP, INCLUDING THE RIGHT	TO VOTE OR APPLY
FOR A LEAVE OF ABSENCE, EXCEPT THE PRIVILEGES REGARDING TR	ANSFER AND STATUS
GRANTED BY THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL	•
C. SUSTAINERS	
SUSTAINERS SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP, EX	CEPT THAT THEY
MAY NOT HOLD OFFICE, SERVE ON ELECTED COMMITTEES (EXCEPT I	N AN ADVISORY
POSITION), SERVE AS COMMITTEE CHAIRS OR VOTE. HOWEVER, THE	PRESIDENT OF THE
SUSTAINING MEMBERS ASSOCIATION SHALL BE A VOTING MEMBER OF	THE LEAGUE'S
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE ORGANIZATION NOMINATES ITS GOVERNING BODY (BOARD OF DI	RECTORS) THROUGH
NOMINATION BY THE LEAGUE'S NOMINATING COMMITTEE. AT THE JA	NUARY GENERAL

MEETING, THE NOMINATING COMMITTEE SHALL PRESENT TO THE MEMBERSHIP (I)A

SINGLE SLATE OF CANDIDATES FOR ALL OFFICERS AND SUCH OTHER POSITIONS AS THE

NOMINATING COMMITTEE IS AUTHORIZED TO NOMINATE AS SET FORTH IN THE GENERAL

POLICIES, (II)A SLATE OF SIX CANDIDATES FOR THE TWO MEMBERS-AT-LARGE

POSITIONS ON THE BOARD OF DIRECTORS AND (III)A DOUBLE SLATE OF CANDIDATES

FOR THE ELECTED POSITIONS ON THE NOMINATING COMMITTEE. ADDITIONAL

NOMINATIONS MAY BE MADE BY A WRITTEN PETITION SIGNED BY NOT LESS THAN TEN

PERCENT OF THE ACTIVE MEMBERS, PROVIDED THAT EACH NOMINEE CONSENTS IN

WRITING TO HER NOMINATION. THE PETITION AND THE WRITTEN CONSENT SHALL BE
032212 11-20-20
Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THE JUNIOR LEAGUE OF AUSTIN, INC.	Employer identification number $74 - 1168918$
FILED WITH THE NOMINATING COMMITTEE NO LESS THAN TWO WEEKS	BEFORE THE MARCH
GENERAL MEETING AND SHALL BE PRESENTED WITH THE SLATE. THE	CANDIDATES SHALL
BE ELECTED BY THE MEMBERSHIP AT THE MARCH GENERAL MEETING.	THE TWO
CANDIDATES ON THE MEMBER-AT-LARGE BALLOT RECEIVING THE MOS	T VOTES SHALL BE
ELECTED TO THE BOARD. THE SEVEN CANDIDATES ON THE NOMINATI	NG COMMITTEE
BALLOT RECEIVING THE MOST VOTES SHALL BE ELECTED TO THE NO.	MINATING
COMMITTEE. THE CHAIRS AND TREASURERS, AS APPROPRIATE, OF T	HE REMAINING
STANDING COMMITTEES AND THE SIX ASSISTANT COUNCIL ASSISTAN	TS SHALL BE
APPOINTED BY THE PRESIDENT, WITH THE APPROVAL OF THE EXECU	TIVE COMMITTEE.
FORM 990, PART VI, SECTION A, LINE 7B:	
THE FOLLOWING ACTIONS OF THE BOARD MUST BE APPROVED BY THE	MEMBERSHIP:
- ANY EXPENDITURE FOR UNBUDGETED ITEM IN EXCESS OF \$5,000	
- ANY FUNDRAISING ACTIVITY REQUIRING MEMBERS TO PARTICIPAT	E
- ANY COMMUNITY PROJECT	
- ANY COMMUNITY GIFT	
- INITIATION OF SUPPORT FOR PUBLIC ISSUE (LOCAL, STATE, NA	TIONAL, ETC)
- AS APPROVED BY THE BOARD AND ADOPTED BY THE GENERAL MEMB	ERSHIP IN MARCH
2011, THE AMENDMENT PROVISIONS WERE AMENDED TO PROVIDE THA	T FUTURE
AMENDMENTS RELATED TO REQUIREMENTS OF MEMBERSHIP OF THE GE	NERAL LEAGUE
POLICIES REQUIRED THE APPROVAL OF MEMBERSHIP AND THAT ALL	OTHER AMENDMENTS
TO GENERAL LEAGUE POLICIES REQUIRED ONLY A MAJORITY VOTE O	F THE BOARD OF
DIRECTORS.	
FORM 990 PART VI SECTION B LINE 11B:	

THE ORGANIZATION'S AUDIT COMMITTEE COMPRISED OF THE PRESIDENT, PRESIDENT

ELECT, TREASURER AND TREASURER ELECT WILL REVIEW THE 990 DRAFT. THE

COMPLETED COPY WILL ALSO BE EMAILED TO THE BOARD OF DIRECTORS PRIOR TO

Schedule O (Form 990 or 990-EZ) 2020						Page 2	
Name of the organization	THE	JUNIOR	LEAGUE	OF	AUSTIN,	INC.	Employer identification number $74 - 1168918$
FILING.							

FORM 990, PART VI, SECTION B, LINE 12C:

THE PROCESS IS MONITORED BY THE FINANCE COMMITTEE MEMBERS. THESE MEMBERS

EDUCATE VARIOUS PARTS OF THE ORGANIZATION ABOUT THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION DOES NOT COMPENSATE ANY CURRENT OFFICER, DIRECTOR OR

TRUSTEE AND HAS NO EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND

ALSO POSTS THEM ON ITS WEBSITE.

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND OVERSIGHT OF

THE AUDIT HAS NOT CHANGED FROM THE PRIOR YEAR.